

## **THE RESERVE CLUB POSITION DESCRIPTION**

**Job Title:** Desert Landscape Gardener

**Department:** Golf Course Operations

**Location:** The Reserve Club

**Reports to:** Horticulturist

**Status:** Full-Time; Non-Exempt

**Date Written/Revised:** 06/12/2017

**Summary:** The Landscape Gardener, under the supervision of the Horticulturist, performs work involving the use of equipment and other maintenance equipment on the desert course perimeter and performs related work as needed.

### **JOB REQUIREMENTS**

1. Trims trees; remove cuttings.
2. Maintains landscape beds around clubhouse and club grounds.
3. Rakes and blows leaves.
4. Prepares and lays sod if needed.
5. Loads and unloads materials.
6. Cleans equipment.
7. Helps with drainage projects.
8. Attends staff meetings.
9. Operates smaller equipment as directed by his/her supervisor.
10. Performs other duties as directed by his/her supervisor.
11. This job description in no way states or implies that these are the only duties to be performed by this employee. He/she will be required to follow any other instructions and to perform any other work related duties requested by his/her supervisor.

### **PHYSICAL REQUIREMENTS**

Frequency key: Never, Rare, Occasional, Frequent, Constant

<b>Physical Activity</b>	<b>Frequency</b>
Sitting	Never
Walking	Frequent
Climbing Stairs	Occasional
Standing	Constant
Crouching/Bending/Stooping	Frequent
Reaching	Occasional
Grasping	Occasional
Pushing/Pulling	Frequent
Near Vision	Frequent
Far Vision	Rare
Hearing	Constant
Talking	Occasional
Smell	Occasional
Lifting/Carrying (# lbs.)	Occasional – up to 25-50 lbs.
Travel	Never

## **SKILLS**

Requires knowledge of safe, efficient mechanical operation of motorized equipment

Ability to follow oral and written directions

Team player

Dependable and responsible

## **OTHER DUTIES**

Due to nature of the Club industry, associates may be required to work varying schedules to reflect the business needs of the club.

## **SAFETY REQUIREMENTS**

OSHA laws require the use of the following Personal Protective Equipment (PPE) when performing work duties that have the potential of risk to your health or safety:

- Back support belt, protective gloves and eye protection may be required on rare occasions.
- Follow all safety policies and procedures.

Associates will be trained in the proper use and care of assigned PPE. The Club provides the required PPE. It is your responsibility to report defective damaged or lost PPE, or equipment that does not fit properly, to your Manager. Associates must follow all safety procedures.